

## **Cherwell District Council**

### **Personnel Committee**

Minutes of a meeting of the Personnel Committee held as a virtual meeting,  
on 19 April 2021 at 10.00 am

Present:

Councillor Jason Slaymaker (Chairman)

Councillor Andrew Beere  
Councillor Lynn Pratt  
Councillor George Reynolds  
Councillor Barry Richards  
Councillor Les Sibley  
Councillor Douglas Webb  
Councillor Barry Wood

Apologies for absence:

Councillor Mike Bishop

Officers:

Karen Edwards, Director - HR  
Claire Cox, HR Manager  
Alison Adkins, Housing Team Leader (for part of agenda item 8)  
Natasha Clark, Governance and Elections Manager

#### **30 Declarations of Interest**

There were no declarations of interests.

#### **31 Petitions and Requests to Address the Meeting**

There were no petitions or requests to address the meeting.

#### **32 Urgent Business**

There were no items of urgent business.

#### **33 Minutes**

The minutes of the meeting of the Committee held on 18 March were agreed as a correct record, to be signed by the Chairman in due course.

34 **Chairman's Announcements**

There were no Chairman's announcements.

35 **Exclusion of the Public and Press**

**Resolved**

That, in accordance with Section 100A(4) of the Local Government Act 1972, the press and public be excluded from the meeting for the following items of business, on the grounds that they could involve the likely disclosure of exempt information as defined in paragraphs 1, 2, 3 and 4 of Schedule 12A of that Act.

36 **Proposed Restructures following budgetary savings proposals**

The Director of Human Resources submitted an exempt report in relation to proposed restructures following budgetary savings proposals considered and agreed by Full Council at its 22 February 2021 meeting and subsequent agreement by this Committee at its 5 March 2021 meeting for consultation to commence on restructure proposals. The report provided feedback on the outcome of the consultation processes and sought approval to commence the implementation of the new structures.

**Resolved**

- (1) That the business cases and consultation notes, where applicable, be noted.
- (2) That the implementation of the new structures be approved.

(Councillor Barry Richards requested that his vote against the recommendations be recorded in the Minutes. Councillor Andy Beere requested that his abstention be recorded in the Minutes)

The meeting ended at 10.42 am

Chairman:

Date: